



## Paradise Soccer Club (PSC) – Coach Selection Policy

(Effective November 12th, 2018)

1: A volunteer application form, to be completed online, must be submitted to PSC.  
2: Upon receipt of the application, a review will be completed to verify that all requirements have been met and any deficiencies will be communicated to the applicant. All training and certificates as per NLSA and PSC guidelines must be completed prior to the beginning of the season. These include an RNC background check (CPIC & VSC), as well as Respect in Sport.

First time coaches may be required to have an interview which will include at least two members of the Executive.

3: A Committee comprised of three – two members of the PSC Executive (All Star Director plus one other) as well as the Technical Director will review each application and decide who the coaches shall be.

Should a Committee member have a child in a particular division, they will not be permitted to evaluate coaches for that division.

4: Coaches will be selected using the following criteria:

- Interpersonal skills
- Ability to teach, relate and work positively with the children
- Previous coaching and playing experience
- Certification
- Past performance
- Soccer knowledge

6: Once a decision has been made, all applicants will be notified. The Coaches appointed will be required to complete a signed coaching contract. The coaching selections will be final except for a coach who is no longer able to commit to the role, or is unable to complete the required training prior to the beginning of the season. In these cases, the Committee will review the remaining applications using the process set out above to identify an alternative coach.